

The Gendered Transition to Parenthood



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Objectives

- to depict the practices women and men are part of during the transition to parenthood
- to outline circumstances that support or prevent gender (in-)equality
- to examine changes occurring from before to after the birth of the first child (longitudinal design)



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Theoretical background

Life course perspective

Transitions over the life course, turning points
(Elder 1998, Elder et al. 2006, Hareven 2000,
Pickles/Rutter 1991)

Practice theory

Sequence of practices and various participating
elements (Morgan 2013, Hirschauer 2004,
Schatzki 1996, Reckwitz 2002)



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Data and methods *Quantitative study*

Longitudinal study based on survey data

- Austrian Generations and Gender Survey (GGG)
 - wave 1 (2008): 5,000 respondents, 18-45 years
 - wave 2 (2012): 3,912 respondents, 18-45 years
- Descriptive analysis due to small number of respondents who had a first child between the waves
 - Areas:*
 - (1) employment, (2) earnings and income,
 - (3) housework, (4) childcare, (5) partner-ship,
 - (6) fertility intentions, (7) housing and
 - (8) family-related attitudes



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Data and methods

Qualitative study

Multiple-perspectives qualitative longitudinal study

- Qualitative interviews with mothers and fathers (3 waves)
pre-birth, 6 months and 2 years after the birth (n=66)
- Document analysis
forms, flyers, information booklets for parents
- Observations
in birth and parenthood-related classes

Data analysis

- In-depth analysis and case reconstructions
- Identification and reconstruction of parental practices



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Interviewee pseudonyms	Family status	Employment			Parental leave in months
		(1) during pregnancy	(2) six months after birth	(3) two years after birth	
Tina	cohabiting	full-time	parental leave	full-time	12 full-time
Tom		full-time	full-time	full-time	6 full-time, 2 part-time
Rita	cohabiting	temporary full-time	parental leave	contractor of work and services (max. 20h)	20 full-time
Robert		full-time	full-time	full-time	0
Bianca	separated	full-time	parental leave	full-time	8 full-time
Bob		full-time	full-time	full-time	8 full-time
Anna	married	full-time	parental leave	part-time (30h)	20 full-time
Alex		full-time, graduating from high school	full-time	full-time	0 full-time
Olivia	married	full-time	parental leave	parental leave	22 full-time
Otto		full-time	full-time	full-time	2 full-time
Maria	married	self-employment (full-time)	marginally self-employed	vocational training	not entitled
Max		full-time	full-time	full-time	2 full-time
Dana	married	full-time	parental leave	part-time (20h)	12 full-time
David		full-time	full-time	full-time employment	6 full-time
Linda	married	unemployed	unemployed	part-time (18h)	not entitled
Lucas		unemployed	full-time	full-time employment	not entitled
Julia	married	full-time	parental leave	marginally employed (10h)	14 full-time
Jim		independent contractor, bachelor's program	full-time, master's program	full-time	0
Emma	cohabiting	full-time	parental leave, working ½ day/week	part-time (32h)	5 full-time, 7 part-time
Emil		full-time	full-time	full-time	2 full-time
Claudia	married	vocational training	vocational training	part-time (20h)	0
Chris		full-time	parental leave, working 1 day/weekends	full-time	18 full-time

Interrelated Parenting Practices

Parent A			Parent B				
	<i>Components and extent of involvement</i>		<i>Parenting practices</i>		<i>Parenting practices</i>	<i>Components and extent of involvement</i>	
1.	identifying needs fulfilling needs	^{+a} +	<i>equal caring</i>	—	<i>equal caring</i>	⁺ +	identifying needs fulfilling needs
2.	identifying needs fulfilling needs	⁺ ^{-b}	<i>managing</i>	—	<i>conducting</i>	⁻ +	identifying needs fulfilling needs
3.	identifying needs fulfilling needs	⁺ +	<i>main caring</i>	—	<i>co-recognizing</i>	⁺ -	identifying needs fulfilling needs
4.	identifying needs fulfilling needs	⁺ +	<i>key caring</i>	—	<i>helping</i>	⁻ +	identifying needs fulfilling needs
5.	identifying needs fulfilling needs	⁺ +	<i>exclusive caring</i>	—	<i>absent</i>	⁻ -	identifying needs fulfilling needs
6.	identifying needs fulfilling needs	⁻ -	<i>absent</i>	—	<i>absent</i>	⁻ -	identifying needs fulfilling needs

^a '4' indicates involvement, ^b '4' indicates no involvement

Turning points at the transition to parenthood

<i>Non-recurring turning points (chronological order)</i>	<i>Non-recurring turning points (randomly emerging)</i>	<i>Recurring turning points</i>
formulating the concrete wish to have children	decision on how to divide parental leave	father leaving home for full-time work
decision to have a child	increase in father's workload at the workplace	father coming home from full-time work
beginning of preparation for pregnancy	decrease in father's workload at the workplace	mother leaving home for vocational training
presumption of an expected or unexpected pregnancy	decrease in mother's workload at the workplace	mother coming home from vocational training
confirmation by pregnancy test	father becoming unemployed	mother leaving home for work (marginally employed)
confirmation by blood test (phone call or mail about the test result)	mother becoming unemployed	mother coming home from work (marginally employed)
confirmation by gynaecologist	father entering new job after unemployment	shift from weekdays to weekend
getting the first ultrasound image	mother getting sick	mother attending leisure activities
crossing of the 12-weeks-border (change from 1 st to 2 nd trimester)	child getting sick	father attending leisure activities
announcing the pregnancy (family, friends, work)	being confronted with peers' narrations about parenthood	child being under non-parental care (family members, neighbours)
entry into maternity protection		couple-internal arrangement that the obligation for particular childcare tasks changes daily
experiencing partner's physical discomfort caused by pregnancy		child changing from mother's to father's residence (in case of parental separation)
birth of the child		
coming home after birth with the baby		
father taking paternal leave in the framework of a 'daddy month'		
father returning to work after a 'daddy month'		
father taking a holiday after birth		
father returning to work after a holiday		
entering maternal leave		
entering paternal leave		

Turning Points



Conclusions

- Parental involvement can be conceptualized as a process based on a variety of interrelated parenting practices.
- Alterations in parental practices and involvement are related to specific turning points.
- Parents are situated on a continuum between equality, dichotomy, ambiguity and inequality when doing care work.
- Promoting equality between mothers and fathers should widen the focus on the transition process as a whole.

Publications published or accepted

- Schadler Cornelia, Schmidt Eva-Maria, Rieder Irene, Zartler Ulrike, Richter Rudolf (2016). Key practices of equality within long parental leaves. Accepted. *Journal of European Social Policy*.
- Schmidt Eva-Maria, Rieder Irene (2016). Alles eine Frage des Geldes? Elterliche Legitimierungsmuster bei der Organisation und Verwirklichung der Karenzzeit [All About the Money? Parents' Justification Patterns Behind their Parental Leave Arrangements]. Accepted. *SWS-Rundschau* 4/2016.
- Schmidt Eva-Maria, Rieder Irene, Zartler Ulrike, Schadler Cornelia, Richter Rudolf (2015). Parental Constructions of Masculinity at the Transition to Parenthood: The Division of Parental Leave among Austrian Couples. *International Review of Sociology* 25 (3), 373-386.
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Publications submitted

- Rieder Irene, Schmidt Eva-Maria, Zartler Ulrike, Schadler Cornelia, Richter Rudolf: *Turning Points in the Transition to Parenthood: Implications for Father Involvement and Opportunities for Gender Equality*.
- Schmidt Eva-Maria: *Breadwinning as Care? The meaning of paid work in mothers' and fathers' constructions of parenting*.
- Vogl Susanne, Zartler Ulrike, Schmidt Eva-Maria, Rieder Irene: *Developing an Analytical Framework for Multiple Perspective, Qualitative Longitudinal Interviews (MPQLI)*.
- Rieder Irene, Schmidt Eva-Maria, Zartler Ulrike: *Interrelated Parenting Practices: Conceptual Foundations of Involvement in Care Work at the Transition to Parenthood*.



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